

At present the Department of Health have agreed four national profiles for Arts Therapy/Psychotherapy. Further detailed information on job descriptions and application of the profiles can be obtained in the Joint Amicus Arts Therapy Associations Profile Guidance

Arts Therapist Entry Level                      Band 6                      £21,630 to £29302

This profile will only apply to new entrants to the professions. The postholder will be qualified to master's level equivalent and will deliver basic level arts therapy/psychotherapy on an individual or group basis. They will not have any input to policy change and service development and will not supervise other staff. The postholder will have no responsibility for providing clinical supervision and will not undertake any research or complex audits.

Arts Therapist                                      Band 7                      £26,106 to £34,417

This profile will apply to an Arts Therapist qualified to master's level equivalent. At this level the postholder will not manage other therapists but will provide clinical supervision for trainees/therapists and/or nursing staff. The postholder may undertake research and will contribute to policy change and service development within their own area. The postholder will work autonomously and has the freedom to act within established parameters.

Arts Therapist Principal                      Band 8a-b                      £33,298 to £47,949

This profile will apply to an experienced Arts Therapist qualified to master's level equivalent. At this level the profile can apply to a range of therapists including lone workers. This profile can apply to either a therapist in a specialist field providing specialised advice or to a team leader responsible for the day to day management of a group of therapists or to a therapist whose major job purpose is undertaking research and development. The postholder will contribute to policy change and service development beyond their own area.

Head of Arts Therapies                      Band 8c-d                      £46,671 to £69,260

This profile will apply to an experienced Arts Therapist who is qualified to master's level equivalent and has acquired further specialist, or management and HR knowledge. The postholder will plan and organise an Arts Therapy service and will implement service change and policy development. They will be the line manager for Arts Therapy staff responsible for appraisals, disciplinary and grievance, recruitment and selection decisions and career development. They will hold the budget for the Arts Therapy service.